

**TSB-M-98(3)I New Hire Reporting  
Change to the Definition of Hiring Date**

The Tax Department has changed the definition of *hiring date* under the New Hire Reporting Program. TSB-M-05(3)I contains the new definition to be used by employers beginning July 1, 2005. For the most up-to-date information on other aspects of the new hire program, see Publication 50, *Employer's Guide to Unemployment Insurance, Wage Reporting, and Withholding Tax*, or visit our web site at [www.nystax.gov](http://www.nystax.gov). Because of various refinements made to the new hire program since 1998 (including phone numbers and address changes, and the ability to submit new hire information via the internet), the information contained in TSB-M-98(3)I is no longer current and should not be relied upon.